**FULL-TIME SENIOR PASTOR**

**JOB DESCRIPTION**

**MOUNT VERNON BAPTIST CHURCH**

**2650 PINE STREET**

**ALBERTVILLE, ALABAMA 35950**

**Purpose**: The Senior Pastor is the spiritual leader of the church, and is responsible to proclaim the gospel of Jesus Christ, to teach Biblical scripture, to engage in pastoral care, and to provide administrative leadership in all areas of church life and function. He should be able to lead collaboratively with the deacons and the church staff to provide opportunities for members/guests to worship, be discipled toward growth in their walk of faith, and that they may impact their communities with their gospel-centered lives. Candidates are expected to stand firm for the sanctity of human life, the sacredness of marriage between one man and one woman, and the fundamental freedom to express our faith in the public arena.

**Qualifications**:

* A minimum of a master’s graduate of an accredited seminary or divinity school. (or extensive successful ministry experience)
* Ordained and Licensed Southern Baptist Minister.
* Supports the Baptist Faith and Message (version 2000).
* At least 3 years of experience as a Senior Pastor. (Preferred)
* Experience in managing staff (primary supervisor and administrator of the church staff). (Preferred)
* Possess Biblical qualifications as stated in I Timothy 3:1-7 and Titus 1.
* Effective interpersonal and communication skills. Proficiency in computer and technology skills.
* Possess strong leadership and strategic thinking capabilities.
* Possess proven character and integrity, maintaining a vital personal relationship with the Lord through daily Bible study and prayer, as well as having proper priorities at home with family, exhibiting an example of a Godly balanced life.

**Responsibilities**:

* Provide spiritual leadership and pastoral care to the congregation, fostering a culture of faith, love, and service.
* Develop and deliver engaging, biblically based weekly sermons during worship services, as well as on special occasions and events. As a preacher/teacher, present well-organized, Bible-based sermons and lessons on Sunday and Wednesday that edify, challenge, and encourage the church as well as promote the passionate worship of God. Knowledge and desire to preach/teach the entire Bible from Genesis through Revelation.
* Plan and lead services, collaborating with the Minister of Music, ensuring that services are meaningful and spiritually enriching.
* Provide pastoral care for members of the congregation, including visiting the sick, counseling those in need, and offering support during times of crisis.
* Facilitate and encourage spiritual growth and discipleship through the development and implementation of small group ministries, Bible studies, and other educational programs.
* Work with church leadership and staff to establish and execute a vision and strategic plan for the church’s growth and leadership development.
* Ensure that all classes (Bible study, Sunday school, etc.) introduce basic Biblical doctrines.
* Emphasize and prioritize the importance of international, North American, and local mission work.
* Engage and build relationships within the local community, participating in outreach and mission activities, and collaborating with other organizations to address community needs.
* Oversee the administration and management of church operations, including budgeting, financial planning, and to help foster church adherence to those plans, and personnel management in the church office and work with standing and special teams in accomplishing their respective duties.
* Communicate weekly with the Mount Vernon Baptist Church Weekday Preschool Director.
* Uphold with integrity the doctrines and Ministry Guide of Mount Vernon Baptist Church.
* Mentor, supervise, and support church staff and volunteers, fostering a positive, collaborative work environment with robust leadership development.
* Perform other pastoral duties, including weddings, funerals, baptisms, and dedications, as required.
* Provide for a plan for a qualified person to conduct services during his absence for vacation, sickness, etc.

**Compensation**:

* Compensation package will be commensurate with education and documented ministry experience in the range of $70,000-$100,000 annually.
* Personnel Team will conduct annual evaluation and review of the compensation package.

Interested candidates may submit résumés to Patrick Williams, Search Team Chair, at

boazvoice3@gmail.com.